

# Confidential Employee Volunteer Self-Identification Form

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Government agencies require periodic reports on the gender, ethnicity and veteran status of employees. All employees have been asked to complete the following information for State and Federal equal employment opportunity reporting requirements. Your participation in this self-identification procedure is strictly voluntary and the information provided is confidential. Thank you for your cooperation.

<b>1. Name:</b>
<b>2. Address:</b>
<b>3. Job Title:</b>
<b>4. Sex:</b> <input type="checkbox"/> <b>Male</b> <input type="checkbox"/> <b>Female</b>
<b>5. Describe yourself in terms of one of the following groups:</b> <input type="checkbox"/> <b>American Indian</b> <input type="checkbox"/> <b>Asian America</b> <input type="checkbox"/> <b>Black/African American</b> <input type="checkbox"/> <b>Hispanic</b> <input type="checkbox"/> <b>White</b> <input type="checkbox"/> <b>Native Alaskan</b> <input type="checkbox"/> <b>Native Hawaiian</b> <input type="checkbox"/> <b>Other</b>
<b>6. Military/Veteran Status (see definition on back page) - Check one:</b> <input type="checkbox"/> <b>Special Disabled Veteran</b> <input type="checkbox"/> <b>Vietnam Era Veteran</b> <input type="checkbox"/> <b>Other Protected Veteran</b> <input type="checkbox"/> <b>Recently Separated Veteran</b> <input type="checkbox"/> <b>Not Applicable</b>
<b>7. Today's Date:</b>

## **Veteran Status Definitions:**

**Special Disabled Veterans:** means (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap, or (ii) a person who was discharged or released from active duty because of a service-connected disability.

**Veterans of the Vietnam Era:** means a person who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released therefrom with other than a honorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases.

**Other Protected Veteran:** means veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized. To identify the campaigns or expeditions that meet the criterion identified herein, please refer to <http://www.opm.gov/veterans/html/vgmedal2.htm> or contact (301) 306-6752.

**Recently Separated Veteran:** means any veteran who served on active duty in the U.S. military, ground, naval or air service during the three-year period beginning on the date of such veteran's discharge or release from active duty.